



BIJU PATNAIK NATIONAL STEEL INSTITUTE
(UNDER MINISTRY OF STEEL, GOVERNMENT OF INDIA)

**Ispat Bhawan, 271, Bidyut Marg, Unit – 4, Sastri Nagar,
Bhubaneswar – 751001, Odisha.**

Website: www.bpnsi.org, E-mail: - careers@bpnsi.org

Ref: BPNSI/HR/RYP/11/2023

Date: - 14.11.2023

Recruitment of Young Professionals

BPNSI intends to provide an exceptional opportunity to qualified and motivated young individuals to work on important initiatives of BPNSI, associated with Iron & Steel and allied sectors. We are looking for individuals to work in the domains of Metallurgy, Mechanical, IT and Finance & Regulatory Affairs. This is a short-term engagement which requires individuals to demonstrate proven academic credentials, professional achievement and leadership qualities in the assigned engagement.

1. Eligibility

1.1. In order to be considered for this short-term engagement the candidate must satisfy the eligibility criteria as prescribed below:

A. Age & Nationality:

i. The candidate must be an Indian Citizen of age not more than 30 years as on 01.12.2023.

B. Domain-wise essential educational qualification and desirable criteria:

Domain	No. of positions	Minimum Educational Qualification	Desirable criteria
1) Young Professional (Metallurgical Engineering)	1	a) B. Tech. & M. Tech. in Metallurgical & Materials Engineering with minimum 60 percent mark or equivalent grade. b) Minimum 02 years of work experience in the steel industry/Academics after completion of the M. Tech.	a) Specialization in Steel Technology is desirable. b) Additionally, exposure to sustainability/ Decarbonization is preferred.

2) Young Professional (Mechanical Engineering)	1	<p>a) B. Tech. & M. Tech. in Mechanical Engineering with minimum 60 percent mark or equivalent grade.</p> <p>b) Minimum 02 years of work experience in the steel industry/Academics after completion of the M. Tech</p>	Specialization in Advanced Maintenance Management is desirable
3) Young Professional (IT)	1	<p>a) B. Tech. & M. Tech. (Information Technology / Computer Science Engineering) from a recognized and reputed university / National Institute with minimum 60 percent mark or equivalent grade.</p> <p>b) Minimum 02 years of work experience in the steel industry/Academics after completion of the M. Tech</p>	Exposure to software development (programming), cyber security and well versed with Block chain, Big data, Artificial Intelligence, Natural Language processing, Machine Learning, Predictive Analytics, Cloud Computing, and the latest trends in the field are desirable.
4) Young Professional (Finance & Regulatory Affairs)	1	<p>a) MBA/PGDM with specialization in Finance from a recognized and reputed university/ institution, with minimum 60% aggregate marks or equivalent CGPA</p> <p>b) Minimum 02 years of work experience in a reputed organization.</p>	Exposure to managing accounts independently, tax related matters, budgeting & corporate governance

C. All the candidates are expected to be adept in Information Technology (IT) tools such as MS-Office and Information and Communication Technology (ICT) skills and possess good analytical, communication and interpersonal skills.

2. Duration of Engagement:

2.1. The duration of engagement of Young Professional (YP) shall be initially for 2 (two) years, which may be further extended by the Competent Authority by 3 stretches of 1 (one) year each, depending on the performance of YPs and organizational requirements. The total duration of engagement of a YP shall not exceed 5 (five) years.

2.2. The Young Professional (YP) will be posted at the Offices of BPNSI as per the decision of Competent Authority or anywhere in the country as and when required by the Institute.

2.3. Beyond their specific work, they can be assigned any other job as decided by the Director.

3. Application Process & Mode of Selection

3.1. The interested eligible candidates shall submit an online application through e-mail careers@bpnsi.org

3.2. Candidates may note that this is the only permitted mode to apply and application submitted by any other means/mode will not be accepted.

3.3. The last date for submission of application is on or before 30.11.2023.

3.4. A Screening Committee will scrutinize the applications and shortlist the applicants for a personal interview. The shortlisted applicants will be called for the personal interview and the Interview Board will recommend the names of the selected candidates.

3.5. The requisite documents, in original and self-attested photocopies, in support of the candidate's eligibility and identity are to be invariably produced at the time of interview for verification, failing which the candidate may not be permitted to appear for interview and which will debar his/her candidature from further participation in the selection process.

3.6. The candidature will be considered on the strength of the information declared in the application and supporting documents submitted at the time of interview. If at any stage in the future, it is found that any information furnished in the on-line application is false /incorrect or if according to BPNSI, the candidate does not satisfy the eligibility criteria, his / her candidature / engagement is liable to be cancelled / terminated.

3.7. Only the candidates who are selected for the program will be intimated.

3.8. The decision of the Screening Committee shall be final and binding and no queries shall be entertained in this regard.

3.9. Canvassing in any form will lead to disqualification from selection and debar from any future recruitment of the Institute.

4. Facilities provided

- 4.1. YPs shall be paid a monthly consolidated remuneration of ₹50,000/- (Rs. Fifty Thousand only, all inclusive). Income tax or any other tax liable to be deducted as per the applicable rules will be deducted at source before effecting the payment. Apart from these, there will be no other remuneration or payment.
- 4.2. No TA/DA will be provided for attending the interview.
- 4.3. It shall be the responsibility of YP to make his/her own arrangements for accommodation.
- 4.4. The YPs, if required for official reasons, may have to undertake domestic travel, subject to the approval of Competent Authority, in which case they will be eligible for halting, boarding and incidental allowances as per organization guidelines.
- 4.5. In the event of death, injury or illness of the YP during the term of his/her engagement, whether or not attributable to discharge of his/her responsibilities under the engagement, either at any of premises of the Authority or during official travel, neither the YP nor his/her dependents, legal heirs, claimants, etc. shall be entitled to any compensation or employment in BPNSI.

5. Code of Conduct

- 5.1. YPs shall be bound by the Code of Conduct as may be prescribed by BPNSI before commencement of the engagement, and as modified overtime.
- 5.2. YPs are required to furnish to BPNSI a declaration of secrecy (Non-disclosure agreement) in the prescribed format before commencement of the engagement.
- 5.3. The internal data which may come in possession of YPs during the course of their engagement is confidential and YPs are strictly refrained from making any personal use of the internal data or taking that data outside of the premises of BPNSI.
- 5.4. BPNSI shall be entitled to all intellectual property and other proprietary rights, including but not limited to patents, copyrights, trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the YPs develop as part of their engagement.
- 5.5. YPs shall not use the name, letter head, emblem or official seal of BPNSI without the prior written permission of Competent Authority.
- 5.6. YPs shall not take up any other assignment during their engagement with BPNSI.
- 5.7. YPs shall be subject to the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- 5.8. BPNSI reserves the right to get police verification done for the YPs. In case of any adverse comment from such verification, the engagement of YP shall cease to exist with immediate effect without any notice.

6. Working Hours and Leave

- 6.1. The working hours of YPs shall be same as office timings in BPNSI. YPs shall be allowed to observe the public holidays as practiced at the Institute. The YPs may be required to work beyond office hours or on weekend or public holidays, for which no extra remuneration shall be allowed.

6.2. The YPs shall be entitled to 12 days of leave in a year. The leaves shall accrue on completed month basis calculated from date of joining on pro-rata basis. The intervening weekends or public holidays during a spell of leave shall not be counted against the 12 days leave. Additional leaves availed by the YPs shall lead to deduction in remuneration. Unutilized leaves shall lapse at the end of the year.

7. Right of Modification, Suspension or Termination

7.1. In normal course, BPNSI as well as the YP may terminate the engagement by giving one-month notice in advance.

7.2. Unauthorized absence for a continuous period of 7 days (not including weekends or public holidays) without any valid explanation for the same, shall automatically lead to termination of the engagement.

7.3. Notwithstanding the above, BPNSI retains the right to modify the terms, suspend or terminate or discontinue the engagement with any YP at anytime, without assigning any reason thereof.

8. Other conditions

8.1. YPs engaged by BPNSI under this short-term engagement shall not be considered, for any purpose, as officer or employee of BPNSI. Accordingly, nothing in this engagement shall establish the relationship of employer and employee or that of principal and agent between BPNSI and the YP.

8.2. YPs shall have no right / claim for placement in BPNSI by virtue of their engagement as YP.

8.3. YPs shall avoid all present and potential conflicts of interest and disclose upfront, when such conflict is unavoidable.

8.4. YPs shall be provided orientation program for acquiring familiarity with the role and functioning of different departments of BPNSI.

8.5. In all matters regarding eligibility, application screening, conduct of interviews, assessment of candidates, number of vacancies and communication of result, BPNSI's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.

8.6. BPNSI retains the right to select or reject any eligible candidate under this engagement and also to cancel the advertisement, fully or partly without assigning any reason thereof.

8.7. The terms and conditions of any residuary matter that is not covered here shall be decided by the Director, BPNSI.

Manager-HR

Biju Patnaik National Steel Institute

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Shastri Nagar, Bhubaneswar-751001, Odisha.

Format for Application

- Advertisement No. :
- Position Applied for : Young Professional
1. Metallurgical Engineering
2. Mechanical Engineering
3. Computer Science Engineering & IT
4. Finance & Regulatory Affairs
1. Name in full (in Block letters) :
(As in Class 10th / High School Certificate)
2. Father's Name :
(As in Class 10th / High School Certificate)
3. Permanent Address :
4. Candidate Date of Birth (DD/MM/YYYY format) :
(As in Class 10th / High School Certificate)
5. Mobile Number :
6. E-mail id :
7. Nationality :
8. Aadhaar No. :

9. (a) Educational Qualifications in chronological order beginning from SSC (10th Onwards):

Name of the Examination Passed	Year of Passing	Name of the Board / University	Subjects studied	Division / % of marks obtained (If CGPA Score, put equivalent percentage as per formula of your institute)

(b) Professional/Technical Qualifications

Name of the Examination Passed	Year of Passing	Details of Course	Board / University	Subjects Studied	Division / % of marks obtained (If CGPA Score put equivalent percentage as per formula of your Institute)

10. Work Experience in chronological order, starting with the first job: -

Name & address of Employer	Period of service		Designation of post & Salary drawn per month	Total length of service	Nature of work & level of responsibilities
	From	To			

11. Any other relevant information:

Declaration & Certificate

I hereby declare and certify that all the statements made in this application are true and correct to the best of my knowledge and belief. If any of the particulars furnished by me are found to be incorrect or suppressed, my candidature is liable to be rejected at any stage during or after selection process. Further, I understand that this position is purely temporary on contract basis, if it is found after my appointment at the Centre that the particulars furnished by me are incorrect or suppressed, my services are liable to be terminated without any notice.

Place.....

Signature of the Candidate

Date.....