

ANNUAL REPORT FOR FY 2024-25

The status of skill development activities of the Institute for 2024-25 are as under:

1. Skill Development Programs (Workshops/Familiarity Modules)

- a) The Institute, has held 8 (Eight) Professional Pre-Programmes (3P programme), the details are as under:

| Professional Pre-Program (3P) Workshop | | | | | | | | | | |
|--|--------------------------|--|--|---|--|---------------------|----------------------|--------|----------|--------------|
| SL No | Date | Name of the Organisation | Content | Background of Participants | Faculty Engaged from | Nos of Participants | Fee per Participants | Amount | GST @18% | Total Amount |
| 2024-25 | | | | | | | | | | |
| 8 | 23.04.2024 | NALCO, Bhubaneswar | Skilling labourforce | Senior & Middle Management | Professor of Practices from Industry | 20 | Nil | Nil | Nil | Nil |
| 9 | 27.06.2024 | BPNSI, SAIL/RSP, SAIL (CMO), OMDC | Overview on New Criminal Law | Junior & Middle Management | BPNSI Faculty | 28 | Nil | Nil | Nil | Nil |
| 10 | 02.08.2024 | Aarti Steels Limited Via:- Athagarh, Cuttack | DRI Process, EAF-SMS, Rolling, and Emotional Intelligence | Diploma and Graduate Engineers with working experience of 5 to 10 years | Professor from IIT, Bhubaneswar and Former Senior Executive from SAIL | 25 | 1500 | 37500 | 6750 | 44250 |
| 11 | 06.08.2024 | BPNSI, SAIL/RSP, SAIL (CMO), OMDC | Cyber Security | Junior & Middle Management | BPNSI Faculty | 21 | Nil | Nil | Nil | Nil |
| 12 | 27.09.2024 | BPNSI, SAIL/RSP, SAIL (CMO), OMDC | Decarbonization and Sustainable Development Growth | Junior & Middle Management | BPNSI Faculty | 30 | Nil | Nil | Nil | Nil |
| 13 | 20.12.2024 | ArcelorMittal Nippon Steel India Limited, Paradeep, Odisha | HAZARDOUS WASTES MANAGEMENT | Junior & Middle Management with 8 to 10 years experience | Scientists from Odisha Pollution Control Boards, Bhubaneswar | 25 | 1500 | 37500 | 6750 | 44250 |
| 14 | 04.03.2025 To 07.03.2025 | VISA Steel Limited, Kalinganagar, Jajpur, Odisha | PLANT MANAGEMENT INCL. PRODUCTION PROCESSES | Graduate Engineer Trainees | Professors from IIT, Bhubaneswar, BPNSI Faculty and Professor of Practices from Industry | 20 | 4000 | 80000 | 14400 | 94400 |
| 15 | 11.03.2025 | Rungta Mines Limited (Dhenkanal Steel Plant), Dhenkanal, Odisha. | DRI PROCESS, STEEL MAKING THROUGH INDUCTION FURNACE, ELECTRIC ARC FURNACE, HEAT TREATMENT AND METAL WORKING (ROLLING)" | Middle level Management with 15 to 20 years experience | Professors from IIT, Bhubaneswar and BPNSI Faculty | 25 | 1500 | 37500 | 6750 | 44250 |

- b) A knowledge sharing on-campus workshop on **“Energy Management”** was conducted for Diploma/B.Tech students at Suddhananda Group of Institutions, Nachhipur on 30.10.2024, where around 52 students and faculty members had participated. The Institute also did a two day long workshop on **“Various aspects of Steel Manufacturing”** at Aryan Institute of Engineering & Technology, Bhubaneswar on 21st & 22nd October 2024, where 163 students of B.Tech Engg. Had participated.
- c) The Institute also conducted 6 (six) Webinars on **“Energy Management”** for diploma engineering students of Government Polytechnics, as part of BPNSI’s student outreach on-line programme, where 488 students and their faculty have participated in the three programmes.
- d) Recognition of Prior Learning Program (RPL) for Contract employees of NALCO being undertaken in association with IISSEC, Kolkata. Already seventeen batches comprising 302 participants have completed the program trained by BPNSI. NALCO is expected to cover their entire contractual workforce numbering about 12000 personnel in the coming years by this programme.
- e) The Institute undertook Transparency Audit work under RTI 2005 received from six Govt. of India undertaking organizations amounting to Rs.2.79 lakhs during 2024-25.

2. Collaborations

- Agreement/MoU reached with IISSEC (under Ministry of Skill Development) for undertaking collaborative skilling programmes. The Institute also facilitated the MoU between NALCO and IISSEC signed on 26th August 2024 for Recognition of Prior Learning Program for contract employees in which BPNSI will be the training partner. Already six batches comprising 188 participants have completed the program for different job roles. Around 300 contract employees are expected to be covered in FY 2024-25.
- In-principle approval from CSIR-IMMT, Bhubaneswar received for MOU for usage of their laboratory facility for the students BPNSI as well as guest faculty and joint collaboration on short term skill development program and conferences including on green transition.
- Talks on with SDI, Bhubaneswar to utilize their facility of class room, laboratory and office space for BPNSI programs.

3. Administrative & HR Initiatives

- a. International Yoga Day celebration by the Institute on 21st June 2024.
- b. The Institute hosted the Har Ghar Tiranga campaign from 13th - 15th August, 2024 in celebration of the 78th Independence Day.
- c. Shri R.S. Mohanty, Asst. Manager (Admn. & Liaison) was appointed as Vigilance Officer w.e.f 7th September 2024.
- d. The Institute celebrated "Swachhta Pakhwada" from 16th March 2025 to 31st March 2025.